



SCIENCE & ENSEIGNEMENT

Fem'Energia Prize Regulation

Organized jointly by

ELECTRICITE DE FRANCE a French Public Limited Company (Société Anonyme) with a share capital of 2 084 365 041 € whose corporate office is located in Paris (75008), 22-30 avenue de Wagram, registered at the Paris Registry of Trade & Companies under number B 552 081 317, duly represented by Muriel Hautemulle, EDF SA Human Resources Director of Direction de la Production Nucléaire et Thermique (DPNT).

WiN France – LE NUCLÉAIRE AU FÉMININ – A non-profit association governed by “Loi 1901”, duly represented by Mrs. Andrea BACHRATA KUBIC, whose registered office is located in WiN France, 700 avenue de la Touloubre, 13540 Aix-en-Provence.

WiN Global – Women in Nuclear – A non-profit association registered in Austria, duly represented by Mrs. Dominique Mouillot, whose registered office is located Franz Siegel Gasse 26 2380 Perchtoldsdorf, Austria.

Hereinafter designated jointly as "the Organizers",

ARTICLE 1 : AWARD'S GOALS

EDF, WiN France and WiN Global have agreed to organize jointly every year an Award event named **Fem'Energia** whose goals are to :

EDF SA
22-30, avenue de Wagram
75382 Paris cedex 08
Capital de 2 084 365 041 euros
552 081 317 R.C.S. Paris

www.edf.com



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- Promote women’s participation in the nuclear energy sector, give more visibility to women in scientific, technical, and technological nuclear energy-related occupations, and highlight exemplary careers in the nuclear energy sector.
- Attract young women and detect student profiles oriented towards scientific, technical and technological professions in the nuclear energy sector.
- Recognize exemplary career paths in the nuclear energy sector deserving to be encouraged and published.

The Awards' targets :

- Female students in vocational high school filed in "Baccalauréats Professionnels", “Baccalauréats Généraux” and “Baccalauréats Technologiques” curriculum, students attending higher education establishments (TID, TUI, HNC), Bachelor’s Degree, Professional Bachelors, Masters 2, Engineering Schools or PhDs, preparing for scientific, technical, or technological professions with potential nuclear energy applications.
- Women working in professional positions **for at least 3 years** and/or involved in public communication or in academia and/or involved in women-advocacy activities in the nuclear energy sector.

ARTICLE 2 : DESCRIPTION OF AWARDS

Fem’Energia Awards are granted in 2 categories :

1. "Students" category
2. "Working Women" category

Three Prizes are awarded in the "**Students**" category :

- Award for "CAP, BEP, “Baccalauréats Professionnels”, “Baccalauréats Généraux” and “Baccalauréats Technologiques”
- Award for TID, TUI, HNC, Bachelor’s Degrees (higher education graduate level),
- Award for University Masters 2, Engineering Degrees (minimum Masters 2 and more) and PhDs.

Three Prizes are awarded in the "**Working Women**" category :

- "**Junior Prize**" for women working in France, in the European Union, in the UK or in Switzerland **under 12 years of working experience** (with at least 3 years in nuclear energy sector)
- "**Senior Prize**" for women working in France, in the European Union, in the UK or in Switzerland **with at least 12 years of professional experience** (including minimum of 3 years in nuclear energy sector)
- **Collective application** : minimum number in the collective is 6 persons. It is allowed that only one person in the collective does not justify at least 3 years of working experience in nuclear energy sector.

In a collective with more than 20 persons : only 20 candidacy files will be filed, these 20 persons will represent the whole collective which could be bigger than 20 persons, furthermore only 20 persons could be present at the awards ceremony.

In each of the above Award’s categories and subcategories, a second and a third Prize will also be awarded by the Jury to other Nominees (if there are three Nominees), in accordance with what is specified in Articles 6 and 7 below.

The Jury reserves its right not to award any Prize at all in a dedicated category, should the applications underscore the expectations.

Each year a "**Fem’Energia Honorary Prize**" or "**Jury Prize**" may also be awarded in one or several categories by the Jury, on Review Committee proposal. The Winner will be only awarded a trophy.

ARTICLE 3 : CALL FOR CANDIDACIES

A call for candidacies is published on the www.edf.fr, website, on the www.win-france.org WiN France website and on WiN Global www.win-global.org website.

Informational posters (in French and in English) are also broadcasted in women scientific networks, in the relevant vocational high-schools, universities and engineering schools, as well as within EDF, the WiN France network, WiN Europe and other professional organizations related to the nuclear energy sector.

ARTICLE 4 : HOW TO APPLY ?

"Students" category :

The Awards are open to all female students in high-school and higher education **currently enroled in the final graduation year for the school/university year 2025-2026** in an educational establishment accredited by the French Ministry of Education and preparing the following degrees matching the respective award categories :

- “CAP, BEP, Baccalauréats Professionnels”, “Baccalauréats Généraux” and “Baccalauréats Technologiques”
- TID, TUI, HNC, Bachelors Degree, Professional Bachelors Degree
- University Masters 2, Engineering Degrees (minimum Masters 2 and more), PhDs.

The target schools and institutions must prepare to scientific, technical or technological disciplines with potential application in the nuclear energy sector.

It is specified that the candidates must apply for the category of prepared diploma during the year of the Awards and that **they must be in the graduation year**.

The candidates graduating from an educational establishment from Switzerland, the UK or the EU **and** performing traineeship / apprenticeship in France (6 months at a minimum) are eligible to the Fem'Energia Prizes.

"Working women" category :

Prizes in this category are open to women working in France, the European Union, the UK or in Switzerland on January 1st, 2026.

The Awards are open to any woman holding a professional position in the nuclear energy sector and/or involved in public communication and/or in education or in mentoring activities related to the sector **with a minimum of 3 years of professional experience in nuclear energy sector** or in a related field.

Please note for “working women collective application” category, it is allowed that only one person of the group, could be have less than 3 years of professional experience in nuclear energy sector.

Common Terms and Conditions to all categories :

Winners and Nominees awarded a Second or a Third Prize may no longer present their candidacy to future Awards (Fem'Energia). However, candidates who were not nominated may re-submit their candidacy to future Awards.

Candidates will be asked how they heard about the Awards (media, website, WiN France, WiN Global, EDF or other source).

Nominees authorize the organization committee to contact them in order to participate to a filmed interview, which will be used to constitute a portrait that will be broadcasted on the EDF and WiN France websites and social networks.

By filing and applying, candidates acknowledge having read, understood and accepted these Rules and its Terms and Conditions.

ARTICLE 5 : THE CANDIDACIES

Candidacies shall be electronically submitted at : <https://fem-energia.wiin.io/fr>

The website address is also available on WiN France website www.win-france.org, on EDF website www.edf.fr/FEMEnergia and WiN Global website www.win-global.org.

Review Committee and Jury's Members, as well as any individual having access to the filed candidacy applications for the Awards, undertake to keep fully confidential all data relative to these files until the 'Awards' nominations results are officially announced.

1. "Students" category :

The candidacy file **must contain** the following elements:

- Candidacy application form, duly filled out and signed by the candidate (*)
- Certificate of school enrolment or photocopy of the candidate's "student ID Card" of the year
- Grade reports for the current and previous school years
- Curriculum Vitae (CV)
- Motivation letter.
- The last sheet of this Prize Regulation signed and dated by the candidate.

Letter of recommendation (optional) will be favorably considered.

Applications have to be drafted in French on the website.

(*) For women under 18, the candidacy file must also be signed by a parent or legal representative, with the signature preceded by the handwritten statement "*Signed for approval allowing First name/ Last Name... to participate in the Fem'Energia Awards*".

2. "Working Women" category in France, the European Union, the United Kingdom and Switzerland:

The candidacy file **must contain** the following elements:

- Candidacy application form, duly filled out and signed by the candidate
- Detailed Curriculum Vitae (CV)
- Motivation letter.
- The last sheet of this Prize Regulation signed and dated by the candidate

Letter of recommendation (optional) will be favorably considered.

Applications will preferably be drafted in French but English can be accepted.

3. "Working Women" Collective Application category :

The candidacy file **must contain** the following elements:

- Candidacy application form, duly filled out and signed by the project sponsor
- A file (of any support) that presents the collective project and the "conductive (or red) thread"
- A 3 minutes (maximum) video to present the project and the "red thread "
- A mini Curriculum Vitae for each participant
- A letter outlining the motivations.
- The last sheet of this Prize Regulation signed and dated by the project leader.

Letter of recommendation (optional) will be favorably considered.

Applications will preferably be drafted in French but English can be accepted.

To validate a file: each candidate or leader project (for collective application), has readen this Prize Regulation. Each candidate or each leader project (collective application) signs this Prize Regulation on the last sheet and inserts **this last sheet** in the candidacy file, as required.

For all the categories, applications must be electronically submitted at :

<https://fem-energia.wiin.io/fr> and the contact address is : femenergia@edf.fr

An acknowledgement of file receipt will be returned by e-mail to the candidates within 21 workings days following the application.

The closing deadline for applications to the 2026 Awards Edition is, May 18th, 2026 at 11:59 pm, as attested by the date of application on the website.

Only complete files complying with the clauses of this Article and filed prior to the above closing deadline will be deemed acceptable.

The Organizers reserve the right to cancel or postpone the Awards at any time and without any compensation. These **Fem'Energia Awards** Rules may be revised each year by mutual decision of the Organizers.

ARTICLE 6 : THE REVIEW COMMITTEE – PRE-SELECTED NOMINEES

One Review Committee is created for each Prize category.

Each Review Committee is set up of members appointed by the Organizers' mutual consent.

After checking the validity of candidacy files, each Committee screens the applications based on the following criteria:

- relevance and quality of application as related to its category,
- motivation expressed by the candidate,
- written presentation of the detailed and true description of the candidate's career and track-record, along with the description of her engagements and/or actions in favour of the nuclear energy sector, if any,
- Working Women Collective application category: **a common (or read) thread has to be necessarily explained and exposed inside the project.**

Each Review Committee will establish a short-list of pre-selected Nominees in order to submit them to the Jury Members.

ARTICLE 7 : JURY MEMBERS

The Jury members are :

- Human Resources Director of EDF SA Nuclear and Thermal Fleet Direction (DPNT)
- Two persons representing EDF Group
- President of WiN France
- Two members of WiN France Administration Council including the person in charge of the Fem'Energia project.

The Jury meets in order to review the applications of the pre-selected nominated candidates by the review committee, in each Prize category.

The Jury is free to deliberate and select the Award Winner in each Prize category, as well as the Second and Third Prizes (if 3 Nominees) and has no obligation to justify its final decisions.

One Winner will be designated for each Award category, except candidates unanimously considered as ex-aequo by the Jury.

Similarly, if the other two nominated candidates are considered ex-aequo by the Jury, they may be attributed an ex-aequo Second Prize.

The Jury will inform the Prize Winners and Nominees by e-mail. The names of the Winners will be revealed during the Awards Ceremony.

ARTICLE 8 : AWARDS CEREMONY

8.1 Awards Ceremony :

Awards Winners and Nominees will receive their Prizes at the time of Awards Ceremony in Paris, on the 17th of november 2026.

Under the terms of their candidacy, Award Winners and Nominees expressly agree to attend the Awards Ceremony and any other related communication event, as appropriate.

By accepting their Prizes, the Winners and the Nominees further commit to include in any communication or declaration a statement that they are **Fem'Energia** Award Winners or Nominees in their category, and to contribute to any promotional action they may be requested to support.

Award Winners hereby authorize the Organizers to **publish any multimedia picture or organize any information and communication actions** that may be conducted in the context of the Awards publicity, and hereby release any claim to any related rights or compensation.

Any travel and accommodation expenses to attend the Awards Ceremony could be covered by the Organizers, on provided written proof, **not scratched and legible receipts**, based on the organizers' expense schedule.

Expenses schedule for 2026 on the day of the awards ceremony only :

- € 140 for hotel room, the day of the ceremony.
- € 8 for breakfast, only for the day after the ceremony.
- € 40 for lunch taken the day of the ceremony.

Concerning transportation fees (train or car), refund will be based on real expenses and written proofs (in economic class fares). Refund for mileage allowance with a personal vehicle will be based on fiscal power of a 3CV car, and for a car ride of less than 2 hours (otherwise the expenses will not be refund). Parking fees and toll charges are not covered if a car is used to come to the ceremony.

Guests :

Each individual category Nominee will be allowed to invite only one guest at the Awards Ceremony.

Each group nominated in the collective application will be allowed to invite two guests at most for the entire group.

These Guests' expenses are not paid back by the Organizers.

8.2 Nature of awarded Prizes :

Nominees in each Award category, except for collective application, will be granted an one-year free membership to WiN France association. In this regard, the Organizers (WiN France in particular) expect the nominees to respond positively to requests that contribute to promoting science and careers in the energy sector, advancing gender diversity, and fulfilling their role as female role models in the year following the Awards ceremony.

- **"Students" category :**
 - **Each First Prize** winner in the "Students" category, regardless of the prepared or obtained diploma, will be awarded € 1,000.
 - **Each second Prize** winner in the "Students" category, regardless of the prepared or obtained diploma, will be awarded € 500.
 - **Each Third Prize** winner in the "Students" category, regardless of the prepared or obtained diploma, will be awarded € 300.

In the "Students" category, the Prizes will be awarded only on condition of getting their diploma.

- **“Working Women” category :**

"Women working in France, the EU, the UK and Switzerland" and "Collective application ":

- **Each First Prize** winner of the two subcategories will be awarded € 1 000.
- **Each Second Prize** winner of the two subcategories will be awarded € 500.
- **Each Third Prize** winner of the two subcategories will be awarded € 300.

ARTICLE 9 : DATA PROTECTION

The personal data collected in the context of these Awards will be processed electronically. According to the clauses of the French Data Privacy Law (RGPD) 2016/679 of April 27th, 2016, the candidates or their legal representative in the case of minors, are entitled to a right of access or rectification of their personal data. This right may be exercised by simple request submitted to the Organizers.

Contact address: femenergia@edf.fr

ARTICLE 10 : ETHICS & COMPLIANCE

In order to prevent every risk of conflict of interest and act of corruption, the awards are strictly governed by the EDF Group Ethical and Compliance Policy, available on the website EDF.fr.

All the salaried winners and nominees of EDF Group will have to declare each prize received in the DECI, available on the EDF Group intranet : intranet link : [DECI](#)

ARTICLE 11 : PROPERTY

Any duplication or reproduction of any or all elements of the **Fem'Energia** Awards is strictly prohibited.

The named brands are registered trademarks as well as used logos.

ARTICLE 12 : TAX RULES

The present rules of Fem'Energia Awards are subject to French Law which is also applicable to candidacies submitted outside France or by foreign candidates.

According to the tax laws ELECTRICITE DE FRANCE has made the required declarations related to the awarding prizes.

The winners and nominees will be responsible for their tax declaration related to the awards received.

Fem'
Energia
2026 



I declare that I have read this Prize Regulation, on/...../2026, in

First name, Name and signature :

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